



JOHNSON MANAGEMENT GROUP

2006 Tri Valley Area Salary Guide

Position Salary Range

Executive

Chief Financial Officer	130,000	-	250,000 +
Vice President of Finance	115,000	-	135,000 +
Director of Audit	100,000	-	120,000 +
Director of Finance	110,000	-	135,000 +
Treasurer	100,000	-	120,000 +
Controller	100,000	-	120,000 +

Management

Assistant Controller/

Accounting Manager	85,000	-	110,000
Cost Accounting Manager	85,000	-	110,000
Tax Manager	85,000	-	110,000
Audit Manager	85,000	-	110,000
SEC Manager	100,000	-	120,000
Finance Manager	90,000	-	120,000
Payroll Manager	60,000	-	80,000
Credit/Collections Manager	58,000	-	75,000

Staff

Senior Financial Analyst	75,000	-	90,000
Financial Analyst	55,000	-	70,000
Credit Analyst	48,000	-	60,000
Senior Cost Accountant	75,000	-	90,000
Cost Accountant	65,000	-	80,000
Revenue Accountant	65,000	-	80,000
Tax Accountant	65,000	-	85,000
Accounting Supervisor	58,000	-	75,000
Senior Accountant	60,000	-	80,000
Staff Accountant	50,000	-	60,000
Junior Accountant	43,000	-	49,000

Support

Full Charge Bookkeeper	52,000	-	60,000
Bookkeeper	45,000	-	52,000
Senior Clerk	45,000	-	55,000
Payroll Clerk	40,000	-	47,000
AR/Credit & Collections Clerk	38,000	-	45,000
Accounts Payable/Billing Clerk	38,000	-	45,000
Accounting Clerk	38,000	-	45,000