



JOHNSON MANAGEMENT GROUP

Silicon Valley Area

| Position | Salary Range | | |
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|----------|--------------|--|--|

| Executive | | | |
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| | | | |
|---------------------------|---------|---|-----------|
| Chief Financial Officer | 175,000 | - | 300,000 + |
| Vice President of Finance | 140,000 | - | 225,000 + |
| Director of Audit | 130,000 | - | 170,000 + |
| Director of Finance | 115,000 | - | 180,000 + |
| Treasurer | 120,000 | - | 150,000 + |
| Controller | 125,000 | - | 250,000 + |

| Management | | | |
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Assistant Controller/

| | | | |
|----------------------------|---------|---|---------|
| Accounting Manager | 100,000 | - | 140,000 |
| Cost Accounting Manager | 90,000 | - | 120,000 |
| Tax Manager | 100,000 | - | 140,000 |
| Audit Manager | 100,000 | - | 135,000 |
| SEC Manager | 110,000 | - | 140,000 |
| Finance Manager | 110,000 | - | 135,000 |
| Payroll Manager | 60,000 | - | 90,000 |
| Credit/Collections Manager | 60,000 | - | 85,000 |

| Staff | | | |
|-------|--|--|--|
|-------|--|--|--|

| | | | |
|--------------------------|--------|---|---------|
| Senior Financial Analyst | 75,000 | - | 105,000 |
| Financial Analyst | 60,000 | - | 85,000 |
| Credit Analyst | 50,000 | - | 65,000 |
| Senior Cost Accountant | 80,000 | - | 100,000 |
| Cost Accountant | 60,000 | - | 80,000 |
| Revenue Accountant | 75,000 | - | 95,000 |
| Tax Accountant | 65,000 | - | 80,000 |
| Accounting Supervisor | 60,000 | - | 80,000 |
| Senior Accountant | 65,000 | - | 85,000 |
| Staff Accountant | 55,000 | - | 70,000 |
| Junior Accountant | 42,000 | - | 50,000 |

| Support | | | |
|---------|--|--|--|
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| | | | |
|--------------------------------|--------|---|--------|
| Full Charge Bookkeeper | 53,000 | - | 70,000 |
| Bookkeeper | 47,000 | - | 57,000 |
| Senior Clerk | 50,000 | - | 60,000 |
| Payroll Clerk | 40,000 | - | 48,000 |
| AR/Credit & Collections Clerk | 40,000 | - | 45,000 |
| Accounts Payable/Billing Clerk | 38,000 | - | 45,000 |
| Accounting Clerk | 36,000 | - | 41,000 |